



ASSAM ELECTRICITY GRID CORPORATION LIMITED

OFFICE OF THE MANAGING DIRECTOR

Regd. Office:(FIRST FLOOR), BIJULEE BHAWAN, PALTANBAZAR; GUWAHATI - 781001

CIN: U40101AS2003SGC007238GSTIN: 18AAFCA4973J9Z3

PHONE: 0361-2739520Web: www.aegcl.co.in

TERMS OF REFERENCE FOR ENGAGEMENT OF INDIVIDUAL CONSULTANT FOR SOCIAL SAFEGUARD

A. Project Background

The Government of India has received a loan from the Asian Infrastructure Investment Bank (AIIB) for financial assistance against the project Assam Intra-State Transmission System Enhancement Project (the Project).

The objective of this Investment Program is:

1. Strengthen power transmission capacity to deliver reliable and affordable electricity
2. Improve access to electricity through grid electricity
3. Enhance efficiency and quality of power supply
4. Ensure financial health of the power sector through continued power sector reform

The Project is expected to promote a sustainable state electricity sector with increased transmission capacity to support inclusive and low carbon economic growth. The outcome of the investment program is enhanced quality and expanded service delivery of clean electricity in Assam through improved technical, commercial and financial performance and capability of the Assam Electricity Grid Corporation Limited (AEGCL).

A full-time Project Director is established with responsibility for the day-to-day coordination and administration of the sub-projects. More information about the project may be accessed from AEGCL's official website www.aegcl.co.in.

As AEGCL is entrusted with the overall responsibility for the execution of the Investment Program and subprojects, it will also function as the Implementing Agency (IA) responsible for the day-to-day project implementation of the subprojects.

On light of this, AEGCL intends to engage an Individual Consultant on contractual basis **for the period of 3 Years** to strengthen the Project Management Unit (PMU) in order to coordinate with the funding agency Asian Infrastructure Investment Bank (AIIB) in respect of the adherence of the Environmental and Social Impact Assessment (ESIA), Environmental and Social Management Plan (ESMP), Resettlement Action Plan, Indigenous Peoples Development Plan etc. in line with the policy of the Asian Infrastructure Investment Bank (AIIB). The tenure of engagement may be extended for another 2 years or till the completion of the project, whichever is later, subject to satisfactory performance by the candidate.

B. Qualifications/Experience/Expertise

1. The Expert shall have a Master's degree in Social Science / Social Welfare / Social Management or similar Field **with minimum 10 years of total**



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experience and minimum of 5 years' experience overseeing Energy Infrastructure projects preferably transmission project of voltage level 132KV to 400kV and above in relevant field. He/she must have experience of working at least **in three EAP/IFI funded projects**, the duration of service at each project shall be at least one year. Preference shall be given to those candidates who has experienced in working in relevant field at EAP/IFI funded projects executed under State/Public/Central power utilities.

2. Experience in implementing and monitoring Gender policy, Social Impact Assessment (SIA) and to update ESMPF, ESMP, Resettlement Plan (RP), Abbreviated RP, establishment of Multi-Tier Grievance Redressal Mechanism (GRM) and addressing the grievances, Preparation of Indigenous People Planning Framework (IPPF), Contractor's Environmental and Social Management Plan (CESMP), Traffic Management Plan (TMP), Site Specific Health, Safety, Environmental and Social Management Plan (HSE&SMP), Stakeholder and Public Consultation etc. in line with the policy and frame work of International Funding Institutions. The above work should be carried out in linear infrastructure projects.
3. Excellent written and verbal communication skills in English language are must; Knowledge of local language will be considered as an added advantage.
4. Excellent ability to initiate collaboration across divisions and work effectively and constructively with people from diverse cultural and professional backgrounds.
5. Experience in stakeholder engagement and working on inter-institutional programs.

C. Short listing Procedure:

Along with the **CV**, the candidate shall have to submit the **documents to substantiate** the qualification requirement to fulfillment the following narrative based on which short listing for interview will be done:

Sl. No.	Criteria	Allotted Marks
1	General qualifications (general education, training, and experience):	15
2	Adequacy for the Assignment (experience in the sector/similar assignments)	30
3	Relevant experience in the EAP funded projects	15
	Total allotted marks	60

The minimum score required to qualify for interview is:

40 marks

Note: Original documents shall have to be produced by the shortlisted candidates at the time of interview.



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D. Scope of work and responsibilities of the specialist shall be as per the following but not limited to:

1. To advise AEGCL in mitigating environment, social, resettlement issue as per the approved Resettlement Rehabilitation Plan and prevailing norms of the Govt. of Assam, Govt. of India and the funding agency Asian Infrastructure Investment Bank (AIIB).
2. Review the ESMPF report prepared for the project to understand the background, environmental issues, proposed project activities, mitigation and monitoring requirements of the project.
3. Monitor, Review, and if necessary, prepare the necessary environmental and social documents for each sub-project and adopting necessary procedures in accordance with the ESMPF, including but not limited to, and assisting/supervising the preparation of the ESIA's, and/or ESMPs in compliance with AIIB's E&S Policy (ESP) wherever required and coordinate with the Project Management consultancy appointed for the project.
4. Monitoring the daily progress of work of Environmental and Social expert of Project Management Consultant appointed for the project.
5. Act as a member/convener of Grievance Redressal Committee (GRC) and Monitoring and implementation of Grievance Redressal Mechanism (GRM) as well as addressing the grievances in line with the policy and frame work of AIIB.
6. To review the social impact, mitigation measures for the project as outlined by the funding agency Asian Infrastructure Investment Bank (AIIB) in the Environmental and Social Management Planning Framework (ESMPF).
7. Review and assessment of the potential social issues relating to the project in terms of nature, magnitude extent, location, timing, etc.
8. To identify social impact/gender, health and safety and feedback of impact from stakeholder's viewpoint during the public consultation and time to time communicating with the Asian Infrastructure Investment Bank (AIIB).
9. To review the mitigation measures for their appropriateness in mitigating adverse social impact.
10. To draw up social monitoring plan to ensure the adequacy and effectiveness of the proposed management plan by clearly identifying the roles and responsibilities of various concerned authorities and committees.
11. To act in close association with all concerned Govt. departments, District



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Councils, Concerned Rehabilitation and Re-settlement Committees, Project effected people and all other agencies that his scope of works demands.

12. To visit Project sites of AEGCL as and when required for monitoring the activities of EPC contractor in relation to the Environmental and Social Safeguard activities.
13. All other activities that to be executed as Environmental and Social Safeguard Officer for the Project Management Unit (PMU) of AEGCL.

Sd/-

**Project Director (AIIB),
Assam Electricity Grid Corporation Limited**